



## **Harlow Rugby Union Football Club – Welfare Policy – April 2016**

### **HRFC - CODES OF CONDUCT - THE GOOD MATCH OFFICIALS CODE,**

#### **MATCH OFFICIALS SHOULD:**

- Recognise the importance of fun and enjoyment when officiating young players.
- Provide positive verbal feedback in a constructive and encouraging manner during games.
- Emphasise the spirit of the game.
- Appreciate the needs of the young players before the needs of the sport.
- Understand the physical, social and psychological development of young players.
- Be a positive role model. You set an example, and as such, comments you receive should be positive and supportive.
- Look to self-improvement e.g. participation in Mini/Midi or National 15-a-side courses.

#### **MATCH OFFICIALS MUST:**

- Recognise that the safety of young players is paramount.
- Explain decisions - all young players are still learning.
- Always penalise foul play.
- Play advantage whenever possible in order to let the game flow.
- Show empathy for the age and ability of young players.
- Be consistent and objective.
- Ensure that verbal abuse from players, coaches or spectators is not tolerated and is dealt with by club officials immediately.
- Be aware of, and abide by, the RFU Child Protection Guidance policies and procedures.

**RFU CORE VALUES: Teamwork, Respect, Enjoyment, Discipline, Sportsmanship**