



Harlow Rugby Union Football Club – Welfare Policy – January 2022

HRFC - CODES OF CONDUCT - THE GOOD COACHES CODE,

IN RUGBY UNION, COACHES OF YOUNG PLAYERS SHOULD:

- Recognize the importance of fun and enjoyment when coaching young players.
- Most learning is achieved through doing. Appreciate the needs of the players before the needs of the sport.
- Be a positive role model - think what this implies.
- Keep winning and losing in perspective - encourage young players to behave with dignity in all circumstances.
- Respect all referees and the decisions they make (remember it could be you refereeing next week) and ensure that the players recognize that they must do the same.
- Provide positive verbal feedback in a constructive and encouraging manner, to all young players, both during coaching sessions and games.

IN RUGBY UNION, COACHES OF YOUNG PLAYERS MUST:

- Provide experiences, which are matched to the young players' ages and abilities, as well as their physical and mental development.
- Ensure all youngsters are coached in a safe environment, with adequate first aid readily to hand. Avoid the overplaying of the best players, by using a squad system, which gives everybody a Satisfactory amount of playing time.
- Never allow a player to train or play when injured.
- Ensure good supervision of young players, both on and off the field.
- Recognize that young players should never be exposed to extremes of heat, cold, or unacceptable risk of injury.
- Develop an awareness of nutrition as part of an overall education in lifestyle management.
- Ensure that their knowledge and coaching strategies are up to date and in line with RFU philosophy.
- Be aware of, and abide by, the RFU recommended procedures for taking young people on residential tours at home and abroad.
- Be aware of, and abide by, the policies and procedures outlined in the RFU Child Protection Guidance Booklet.

REMEMBER: COACHES WORKING WITH YOUNG PLAYERS BELOW THE AGE OF 18 MUST FOLLOW THE GUIDELINES LAID DOWN BY RFU RUGBY AGE GRADE REGULATIONS.

RFU CORE VALUES: Teamwork, Respect, Enjoyment, Discipline, Sportsmanship